

16817/2011



TRANSPORT COMMISSIONERATE KERALA						
INWARD No.						
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GOVERNMENT OF KERALA

Finance (Anomaly Rectification Cell-A) Department

CIRCULAR

18/27/8/11
A5

No. 42/2011/(3)Fin.

Dated, Thiruvananthapuram, 15th July, 2011.

Sub:—Pay Revision 2009—Pay fixation of Part-time Contingent Employees—Further clarification issued.

- Ref:—**
1. G. O. (P) No. 85/2011/Fin. dated 26-2-2011.
 2. G. O. (P) No. 143/2011/Fin. dated 30-3-2011.
 3. G. O. (P) No. 86/2011/Fin. dated 26-2-2011.
 4. G. O. (P) No. 144/2011/Fin. dated 30-3-2011.

Government, as per the references cited, have issued orders revising pay and allowances of State Government Employees, Staff of Educational Institutions, Teachers, University Employees etc. For the first time, new scales of pay have been sanctioned to part-time contingent employees. A large number of representations/enquiries have been received from individuals, service organizations and Heads of Departments seeking clarification regarding the pay fixation of part-time contingent employees. In view of this, Government are pleased to issue the following clarifications in this regard.

2. As per para 9 of Pay Revision Order cited above, three scales of pay have been newly introduced for different categories of Part-time Contingent Employees. The categories, rate of remuneration during 2004 Pay Revision and the new scales of pay eligible for each category are as follows:

GCPT. 4/2777/2011/DTP.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
 The Accountant General (A&E), Kerala, Thiruvananthapuram.
 The Director of Treasuries, Thiruvananthapuram.
 The District Treasury Officer, Thiruvananthapuram.
 All District Treasuries, Kerala.
 The Director of Public Relations.
 All Heads of Departments and Offices etc.
 All Department and Sections of the Secretariat.
 The Registrar, High Court, Ernakulam (with C. L.).
 The Registrar, University of Kerala/Calicut/Cochin and Kottayam (with C. L.)
 The Advocate General, Kerala, Ernakulam (with C. L.).
 The Registrar, Kerala Agricultural University, Mannuthy, Thrissur
 (with C. L.).
 The Secretary, Kerala Public Service Commission (with C. L.).
 The Chairman, Kerala State Electricity Board, Thiruvananthapuram.
 The Managing Director, Kerala State Road Transport Corporation,
 Thiruvananthapuram (with C. L.).
 The Secretaries, Additional Secretaries, Joint Secretaries, Deputy
 Secretaries and Under Secretaries to Government.
 The Secretary to Governor.
 The Private Secretary to the Chief Minister and Other Ministers.
 The P. A. to Speaker.
 The Private Secretary to the Leader of Opposition, MLA Hostel,
 Thiruvananthapuram.
 The Additional Secretary to the Chief Secretary.
 The Nodal Officer, www.finance.kerala.gov.in.

Endr No: As/9188/2011TC dt: 5/11/11

Copy forwarded to all DCS, NIOS
and JF NIOS for necessary action.

For transport Commr

5/11/11 - 5/11/11

<i>Category</i>	<i>Rate of remuneration (2004 Pay Revision)</i>	<i>Scale of Pay as per 2009 Pay Revision (Revised)</i>
I Night School Teachers/ Librarians	3100+DA	5520-120-6000-140-6700- 160-7500-180-8400
II Part-time Sweepers/ Cleaners, whose area of work is 400 sq.m. above but below 800 sq.m.	2700+DA	4850-110-5400-120-6000- 140-6700-160-7500
III Part-time Sweepers/ Cleaners, whose area of work is 100 sq.m. above but below 400 sq.m.	2300+DA	4250-100-4850-110-5400- 120-6000-140-6700

3. The existing Part-time Contingent Employees will come over to the newly introduced scales of pay and the pay will be fixed at the minimum of the scale of pay eligible for each category w.e.f. 1-7-2009. In the case of those who have been drawing the basic remuneration and an additional increase of Rs. 150, Rs. 150, Rs. 100 for completed years of 8, 16 and 23 years respectively as per the 2004 pay revision, such quantum of increase will be added to the minimum of the scale of pay of the respective categories and pay will be fixed at the next stage in the newly introduced scales of pay. Even if it is a stage in the new scale, next stage will be allowed. By the above fixation, a minimum benefit of Rs. 300 should be ensured. The minimum benefit of Rs. 300 may be calculated by deducting the remuneration which the employee was eligible during 2004 Pay Revision, from the revised pay as on 1-7-2009 calculated as above.

4. The next increment falls on completion of one year from the date of fixation of pay and in successive years accordingly. The revised scale of pay and allowances may be granted in cash from February, 2011. Arrears of salary on fixation of pay in the revised pay scale from 1-7-2009 till 31-1-2011 may be credited to the Provident Fund account of the employee.

5. A ready reckoner for the fixation of pay of all the three categories of Part-time Contingent Employees is appended.

By order of the Governor,

D. SYAMA,

Additional Secretary (Finance).

II. ILLUSTRATION OF PAY FIXATION

	Category I				Category II				Category III			
	Below 8 Years	8 years and above but below 16 years	16 years and above but below 23 years	23 years and above	Below 8 years	8 years and above but below 16 years	16 years and above but below 23 years	23 years and above	Below 8 years	8 years and above but below 16 years	16 years and above but below 23 years	23 years and above
1 Pre-revised Remuneration	3100+ DA	3100+ 150 +DA	3100+ 150+150 +DA	3100+ 150+150 + 100+DA	2700+ DA	2700+ 150+ DA	2700+ 150+ 150+100 +DA	2700+ 150+ +DA	2300+ DA	2300+ 150+ DA	2300+ 150+ DA	2300+150+ +150+ 100+ DA
2 DA to be added @ 64% as on 1-7-2009	1984	2080	2176	2240	1728	1824	1920	1984	1472	1568	1664	1728
3 Total (1+2)	5084	5330	5576	5740	4428	4674	4920	5084	3772	4018	4264	4428
4 Revised Scale of pay as on 1-7-2009	5520- 8400	5520- 8400	5520- 8400	5520- 8400	4850- 7500	4850- 7500	4850- 7500	4850- 7500	4250- 6700	4250- 6700	4250- 6700	4250- 6700
5 Minimum of the Revised Scale	5520	5520	5520	5520	4850	4850	4850	4850	4250	4250	4250	4250
6 Additional Remuneration for 8/16/23 years	..	150	300	400	..	150	300	400	..	150	300	400
7 Total (5+6)	5520	5670	5820	5920	4850	5000	5150	5250	4250	4400	# 4550	# 4650
8 Stage in the Revised Scale	5520	5760	5880	6000	4850	5070	5180	5290	4250	4450	4650	4750
9 Net Benefit (8-3)	436	430	304	260	422	396	260	206	478	432	386	322
10 Total pay as on 1-7-2009	5520	5760	5880	*6140	4850	5070	*5290	*5400	4250	4450	4650	4750

If the arrived amount is a stage in the new scale, the next stage will be allowed.

* If the net benefit is below Rs. 300, the next stage in the new scale will be allowed.