

//ACTION TODAY//PERSONAL ATTENTION//

No.A5/10245/2015/TC

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DEPARTMENT OF MOTOR VEHICLES

OFFICE OF THE TRANSPORT COMMISSIONER

TRANS TOWER, VAZHUTHACAUD

THYCAUD P.O., THIRUVANANTHAPURAM-695014

DATED: 16/05/2015

From

The Transport Commissioner

To

1. The Deputy Transport Commissioner, South Zone,
Thiruvananthapuram/Central Zone-I, Thrissur/
Central Zone-II, Ernakulam/North Zone, Kozhikkode
2. All Regional Transport Officers
3. All Joint Regional Transport Officers of the Sub Regional Transport Offices

Sir,

Sub:- MV Department – Estt – Threatened ‘Pen Down Strike’ of section of employees of the Motor Vehicles Department – Details called for - regarding

Ref:- Source Report

I am directed to inform you that a source report is received in this office that a **section of employees of this department is go on ‘Pen Down Strike’ on 16/05/2015.** No formal intimation in this regard is received at this office from any corners.

In this connection your attention is invited to the Rule 86 of Kerala Government Servants’ Conduct Rules 1960 wherein specific provision has been incorporated under the Rules to refrain from the practice of entering the government servants himself in any strike or incitement thereto or in any similar activities. Violation of the statutory rules as prescribed therein warrants imposition of ‘Diesnon’ as prescribed under the Rule 14 A of Part I, K.S.Rs. in addition to entail severe disciplinary action following provisions as prescribed for in the Kerala Civil Services (Control, Classification and Appeal) Rules 1960.

I am, therefore, to inform you that to meet the situation, in case the threatened strike materializes, the following orders are issued for compliance:

1. No leave of any kind shall be granted to any employees including gazetted officers for the strike day except the following grounds:
 - i. Sickness of the individual or near relatives (near relative will mean wife/husband, children, father and other of the government servant).
 - ii. Examination purpose of the employee or his/her near relative.
 - iii. Maternity purpose of the employee.
 - iv.. Other unavoidable reasons of a like nature as personally satisfied by the Controlling Officer himself/herself concerned.

It is also requested to furnish the details of the attendance position of all employees under your administrative control on the day of the threatened strike on 16/05/2015 with the following details:

1. Total Number of employees in the office/district/zone.
2. Number of employees present
3. Number of employees absented from duty
4. Number of employees on authorized absence due to leave etc
5. **Number of employees on unauthorized absent due to participation in the strike**
6. **Name, designation, present station of employees, who entered on unauthorized absent on 16/05/2015.**

It is also requested to ensure that pay and allowance of those employees, who took part in the strike on 16/05/2015 are withheld while disbursing their entitlement for the month of May 2015. In respect of gazetted officers necessary intimation in this regard should be issued to the Treasury Officers concerned. Necessary entries in this regard should be recorded in the Service Book of the Non-Gazetted Officers under proper attestation by the Head of Office concerned.

The details of employees as mentioned above should be collected by the Deputy Transport Commissioners concerned and should be made available to this office before 1 p.m. on 16/05/2015.

Yours faithfully,



C.V. SUNIL KUMAR
SENIOR ADMINISTRATIVE OFFICER
For Transport Commissioner